

Enrollment No: _____ Exam Seat No: _____

C.U.SHAH UNIVERSITY

Summer Examination-2018

Subject Name: Management of Industrial Relations and Labour Legislations
Subject Code: 5MS03MLL1 Branch: MBA

Semester: 3 Date: 02/04/2018 Time : 02:30 To 05:30 Marks : 70

Instructions:

- (1) Use of Programmable calculator and any other electronic instrument is prohibited.
 - (2) Instructions written on main answer book are strictly to be obeyed.
 - (3) Draw neat diagrams and figures (if necessary) at right places.
 - (4) Assume suitable data if needed.
-

SECTION – I

- Q-1 Attempt the Following questions (07)**
- a. State any two elements of IR 1
 - b. Explain public utility service 1
 - c. State any two objectives of IR 1
 - d. Explain trade dispute 1
 - e. Explain trade union 1
 - f. Name industrial establishment where employment of standing order act does not apply 1
 - g. What is the meaning of allowance? 1
- Q-2 Attempt all questions (14)**
- a Explain wages in detail. 7
 - b Explain the rules regarding strike & lock-out 7
- OR**
- Q-2 Attempt all questions (14)**
- a Explain industry with suitable examples. 7
 - b Discuss in detail various conciliation machinery 7
- Q-3 Attempt all questions (14)**
- Explain in details various approaches and theories of industrial relation 14
- OR**
- Q-3 a Explain rights & duties of trade union 7**
- b State the matters to be provided as standing orders 7**



SECTION – II

Q-4	Attempt the Following questions	(07)
	a. State any two health measures	1
	b. Explain contract labour in brief	1
	c. State the meaning of collective bargaining	1
	d. What is annual leave with pay?	1
	e. State any two amenities to be provided to workers under contract labour act	1
	f. How advisory board is formed?	1
	g. State the meaning of unit & level of collective bargaining	1
Q-5	Attempt all questions	(14)
a	Explain manufacturing process in brief	7
b	Explain in detail the rules as to working hours for adult	7
	OR	
Q-5	Attempt all questions	
a	Explain the elements of collective bargaining	7
b	State the liabilities of principal employers regarding payment of wages	7
Q-6	Attempt all questions	(14)
	Explain various safety & welfare measures under factories act	14
	OR	
Q-6	Attempt all Questions	
a	State the advantages & limitation of contract labour in current situation	7
b	Why collective bargaining is not so successful in India	7

